Policy and Procedure Relating to Antitrust Compliance -Georgia Construction Aggregate Association 2014

Policy:

The Georgia Construction Aggregate Association (the "Association") supports and endorses the American enterprise system and believes that full and fair competition is a hallmark of that system. Also, the Association recognizes the scope and intent of the federal antitrust laws. Accordingly, the Association will not engage in or permit any activity which would result in the unlawful restraint of commerce.

Procedure:

All persons attending any meeting of the Association or any activity related to Association business, whether formal or informal, shall strictly avoid any discussion of topics that could present the appearance of improper behavior, such as the following:

- sales price of products sold
- terms and conditions of sale
- profit margin on sales
- sales projections
- costs of production
- price and source of supplies purchased
- restrictions on purchases from certain vendors

- terms of supplies purchased
- product standards, not set by independent third parties
- individual corporate research and development
- identity of customers
- restrictions on sales to customers
- marketing plans and territories

Any person who suspects activity in violation of this Policy should bring such activity to the attention of the Executive Director and/or the General Counsel of the Association by providing the date, time, place and nature of the alleged activity.

All formal meetings (such as the Midyear Meeting or Management Workshop) shall have a published Agenda which shall be adhered to and shall be attended by the General Counsel of the Association to admonish the attendees and monitor the proceedings to avoid prohibited activities. The term "formal meetings" shall include all meetings of the Board of Directors of the Association and all committee meetings other than those concerned with technical or administrative functions of the members.

When recommended by the General Counsel, all statistical information solicited by the Association from the members shall be submitted directly to an independent, third party for aggregation and shall be provided to the members on an aggregate basis only. Under no circumstances will an individual member's data be revealed to another member.

Any questions regarding this Policy and Procedure should be directed to the Georgia Construction Aggregate Association office at 678-473-0012.