



GCAA E-NEWS

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DIRECTOR'S CORNER

For many of us, the onset of 2012 is not something that we can accept as a reality. It seems only a short time ago that we were all worried about Y2K. It appears that we did have issues of concern but as we now know, it was not about our computers crashing. From the dizzy heights of the 2003 to 2006 years to the depths of the past four years, this has been a very challenging new millennium. Will we begin to see a turn in 2012?

The Georgia legislative session begins Monday January 9. The Sunday edition of the Atlanta Journal Constitution highlighted the results of polling that was conducted to assess the public view on the more important issues. Not surprisingly, the number one issue is jobs, or more accurately the need for more job opportunities. Unfortunately, transportation ranked as the lowest identified issue. Somehow, the connection to jobs and transportation needs to be made. This is recognized by the business community but is not a nexus understood by most.

Another issue connected to transportation and possibly the outcome of the transportation referendum in metro Atlanta is transit governance. What is transit governance? In its simplest form, it would be an agency that coordinated the services provided by the various transit groups operating in the metro area. This 'umbrella' agency would hopefully provide the guidance to ensure synchronicity and efficiency in the separate transit groups. The governor appointed a study commission to make recommendations on the structure of this agency. There is some optimism that the recommendations will result in legislation. Unfortunately, the history of study commissions and their recommendations is not very good.

Tax reform is another legislative prospect for this term. The initial views on what could be done suggest that there are still differing views on how to approach tax reform. The consensus is that a system based on consumption tax is preferred. The question is what items do you include in the consumption tax. One part of the reform would deal with the tax on energy used in manufacturing, mining and agriculture. There is wide support for this exemption. It would put Georgia in line with most of the states in this region. In any reform, there will be a political need to keep it 'revenue-neutral'.

As usual, the issue that will consume the greatest legislative time will be the amendments to the current budget and the proposed 2013 budget. In spite of improving revenues, there is a projected shortfall. Departments have been given goals to reduce their budgeted expenditures. The outcome will probably provide little satisfaction to any department.

The other transportation issue is the date that is set for the TIA referendum. It is now set for July 31. There are some indicators suggesting a better outcome if the vote were held in conjunction with the General Election on November 6, 2012. They attempted to change the date during the special legislative session held this past

summer. Even with the backing of leadership, there was not sufficient support for the initiative. With the spectra of unattended consequences, we expect this enabling legislation to be left alone.

Not very different from most sessions, the buzz at the onset of the new session may not necessarily be a good picture of the issues that will arise. The one certainty is that there will be a push to make this a comparatively short session. The session is mandated to a maximum of 40 legislative days but the overall timing is in the scheduling. This is an election year for all legislators and therein is the first priority.

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TRANSPORTATION REFERENDA (TIA)

At the annual Eggs & Issues breakfast held on January 10 and organized by the Georgia Chamber of Commerce, the keynote presentation was made by Governor Nathan Deal. It was encouraging that his first item was the referenda votes scheduled for July 31, 2012. He highlighted his support for this initiative with the following comment, *“We are falling behind, and local communities have put together project lists that are worthy of support. We have to get our people and goods moving again. Georgia can either go forward with this wise **investment** or our transportation system will be stuck in the past while we’re stuck in traffic.”* We applaud the use of the word ‘investment’.

The Georgia Chamber of Commerce and the Metro Atlanta Chamber continue to develop the organizations necessary to educate and advocate for these essential referenda. At this time, the election is still scheduled for July 31, 2012. As discussed in the Director’s Corner article, there could be legislative action to move the vote to the 2012 General Election.

You can keep updated on the latest information by going to one of these websites.

Statewide Campaign: www.ConnectGeorgia2012.com

Metro Atlanta: www.transformmetroatlanta.com

ARC Roundtable: www.atlantaregionalroundtable.com

The ConnectGeorgia2012 site has an interactive map that allows you to see the projects selected in each region.

2012 MANAGEMENT WORKSHOP

The GCAA Management workshop is scheduled for February 22 & 23 at the Cobb Galleria, Atlanta, GA

There are 62 companies who are exhibiting and 69 of the 70 spaces are filled. Registrations are coming in at a steady pace and we are looking for over 425 in attendance.

The theme for this year’s workshop is **“Managing for Uncertain Times.”**

On Wednesday morning there will be concurrent sessions for Aggregate Quality & Applications and HR Programs followed in the afternoon by a General Session. This year, a focus will be made on the upcoming Transportation Referenda and the importance of transportation as it relates to economic development.

Speakers include Keith Golden, GDOT Commissioner; Heath Garrett, GA Chamber; Kathryn Lawler, ARC Commission and Baron Worthington, Vulcan Materials Company who will provide an economic forecast for Georgia.

On the second day, Thursday, February 23, our series of concurrent sessions are designed to inform and train our industry personnel with solutions that best address current operational issues

Contact Linda Moore in the GCAA office if you have any questions

*Program and registration material are available on the GCAA website: www.gcaa.org under **Events – 2012 Management Workshop.***

SAFETY CONFERENCE

The GCAA/GMA Safety Workshop is scheduled for May 2 & 3 at the Central Georgia Convention Complex, Forsyth, GA.

The theme of the Workshop is **“Workplace Safety is Everybody’s Business”**.

This workshop is one of the most successful safety programs in Georgia. The workshop is for those in leadership positions to gain usable information to carry back to their companies to improve the “working safety environment” as well as to help limit or reduce liability.

Registration material will be available shortly. Please make your plans to attend.

EAGLE AWARDS



In December 2011, we opened the submittal period for the 2012 Eagle Awards. This is the third year of the new format and we are looking for programs that exemplify

the effort made by our quarries to be safe, protective of environmental habitats and demonstrate our commitment to community relations.

We will be acknowledging the best efforts of member companies with the Eagle Award for Environmental Excellence, for Community Relations and for Safety. These awards complemented the long-standing award we had for recognition for individuals and their unique contribution our industry.

In 2011, the Environmental Sustainability Award went to Lafarge Cumming Quarry; Community Relations Award to Vulcan Kennesaw Quarry and the Safety Awards to Large Quarry - Vulcan Dalton Quarry and Small Quarry - APAC MidSouth Mulberry Quarry.

The deadline for submissions is **April 6, 2012**.

GCAA SCHOLARSHIP PROGRAM

The application period for 2012 scholarships opened in **November 2011 and will continue through February 2012**.

The scholarship program is available exclusively to students whose parents or guardians have been employed by any GCAA member company for one or more years of continuous service.

The scholarship is a one-time award from \$250 to \$1000 payable directly to the school of choice as directed by the applicant upon proof of enrollment. Schools must be accredited by a nationally recognized accreditation organization. Students applying to technical colleges are eligible as well. There is no required minimum GPA although it may be taken into account in the final recipient selection. In addition, an essay not to exceed 500 words is required as outlined on the application. An emphasis will be placed on students that are pursuing engineering or science degrees

Information and application forms are available on the GCAA website at www.gcaa.org. For additional information on the scholarship program contact your HR office or GCAA at 678/473-0012.

Completed applications must be returned to the GCAA office by Monday, February 27, 2012.

2012 MIDYEAR MEETING

Save the Date ...

June 21 - 24

Ponte Vedra Inn & Club

Ponte Vedra,

FL





The NSSGA Annual Convention is being held on March 11 - 14 in Charlotte, NC. This is the annual gathering of industry leaders, owners, and executives and is an opportunity to renew old friendships, make new ones and share ideas.

The theme of the 2012 Annual Convention is **“The American Spirit.”** It’s the American spirit on which we rely not only to drive a recovery, but it’s also the American spirit that we want to reinvigorate.

Highlights of this year’s convention are the Martin Marietta Arrowood Quarry tour and numerous activities and tours for spouses.

The National Sand, Stone & Gravel Annual Convention will be held in conjunction with the AGG1 2012 Forum & Expo. The registration fee for the NSSGA Convention includes a AGG1 show pass.



For registration information as well as housing, tours, descriptions of AGG1 Academy courses, and information about the World of Asphalt, visit the website: <http://www.nssga.org/choice/>

GCAA CALENDAR OF EVENTS

January 19	MD Course, S. Polytechnic Univ.- Time Management, 8 AM
February 9	MD Course, S. Polytechnic University- Communication, 8AM
February 22 – 23	Management Workshop – Cobb Galleria, Atlanta, GA
February 22	Board Meeting, Cobb Galleria, Atlanta, GA
May 2 & 3	GCAA/GMA Joint Safety Workshop, Forsyth, GA
June 21 - 24	Midyear Meeting – Ponte Vedra Inn & Club
June 21	Board Meeting, Ponte Vedra Inn & Club
October 2	Board Meeting, Location TBD
October 3	Fall Golf Tournament – Windermere GC
December 5	Board Meeting – Atlanta Athletic Club

Committee Meetings -

January 26	Environmental Committee, GCAA office, 10AM
February 7	Midyear Committee, GCAA office, 9AM
February 8	Technical Marketing Committee, GCAA office, 10AM

INDUSTRY ANNOUNCEMENTS

Bud Wilfore, Yancey Bros. Co.'s Chief Operating Officer, has announced his plans to retire at the end of January, 2012. He joined Yancey in 1989 as General Sales Manager. After four years he was promoted to Vice President. He was named Chief Operating Officer with responsibility for total company operations in 2006. Following Wilfore's departure, **Trey Googe**, Vice President, Machine Sales will be promoted to the position of Machine Division General Manager. **Buddy Brand** has been promoted from Northeast Regional Sales Manager to Machine Division General Sales Manager, overseeing the company's machine sales efforts.

Jay Moreau joined Martin Marietta Materials in 1988 and has held multiple leadership positions. Jay will depart his most recent position as President of the South Central Division to relocate to Raleigh where he will assume the role of Vice President, Operations Services for Strategic Planning, Marketing, Engineering, Procurement, Explosives and Technical Services.

Tony DiRico joined Martin Marietta Materials in January 2000, and has served in a number of increasing responsible positions including Regional Vice President/General Manager of North Georgia and Alabama; Regional Vice President of North Georgia and Offshore, along with Division Operational Services; Vice President of the Southeast Division; and his present role as President of the Southeast Division since October 2007. The South Central and Southeast Divisions will be combined to form the new Southeast Division and will be led by Tony DiRico. This expanded Division will include; Georgia, Florida, Alabama, Tennessee, Mississippi, South Carolina, and Offshore operations.

Rob Getz has joined **Five Cubits Inc.**, a bulk material supply chain company, as executive vice president of sales. Getz has more than 25 years of industry experience with companies such as Oracle, Invensys-Wonderware, Descartes Systems and EXE Technologies.

He has a B.S. in aerospace engineering/computer science from **Embry-Riddle Aeronautical University**

Flexco is proud to announce that its Downers Grove, Ill. headquarter has been selected as one of "**Chicago's 101 Best and Brightest Companies to Work For**" in 2011. This is the fourth straight year the location has received this honor. Flexco recently celebrated 3 ½ years without a lost time accident. Last year, Flexco was presented with the Chairman's Award, The Safety Excellence Award, and the Year with No Lost Time Accident Award for 2010 from the Workers Compensation Trust of Illinois.

For the 10th year in a row, **K&R Weigh Systems** has earned the prestigious **TOP TEN DISTRIBUTOR award for 2011** from LOADRITE. As a LOADRITE distributor, K&R consistently meets the customer's needs with product, service and support, for Wheel Loader Scales, Conveyor Scales, and Excavator Scales.

Effective January 9, 2012 **Chris Cook** has been promoted to Plant Foreman for the Hanson Habersham, GA Quarry. Chris will report directly to Shawn Greenway, Plant Manager.

Chris began his career with Hanson in March 2004 at the Habersham, Georgia Quarry. During his tenor he has held the positions of a Mobile Equipment Operator, Plant Operator, Welder and Quality Control Technician. In 2009, Chris joined the Georgia support group as a Welder. Chris and his wife, Casey currently reside in Mt. Airy, Georgia.

Miller Bros. Giant Tire Service has opened it's **FIRST** OTR tire location in Georgia. The store is located in Palmetto, GA. For more information contact Ty Smith, General Manager at 704/232-0164 or Darrell Willis, Sales at 229/314-1988.

Allen Barnes Joins Joe Tanner & Associates as President & CEO - Allen Barnes, former Director of the Georgia Environmental Protection Division, returned to the private sector this week in the position of President & CEO of Joe Tanner & Associates (JTA), a premier government affairs firm with an emphasis in environmental policy.

Before his appointment as Director of EPD, Barnes was a partner in an international law firm and also served as a prosecutor at the state and federal level. Barnes also served as Chief of Staff of the U.S. Environmental Protection Agency (EPA) Region 4 office in Atlanta. While at EPA he worked with senior management and staff on compliance, permitting, enforcement and policy matters related to air and water pollution, and solid and hazardous waste management.

"Environmental compliance is becoming more complex every day," said Joe Tanner, who will continue to actively serve clients of the firm as Chairman. "Having excelled in every aspect of environmental policy, from legal representation to leading regulatory agencies at the state and federal level, Allen brings our clients a wealth of experience and sound judgment," said Tanner.

The next issue of the GCAA News is scheduled to be published in March. If your company has industry announcements such as promotions, awards received, retirements etc. that you would like to include, send to lindamoore@gcaa.org. To allow as many articles as possible, please limit to 50 - 75 words.

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